



ENVIRONMENTAL & SUSTAINABILITY POLICY HANSE AGRICULTURE UKRAINE LLC

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Introduction

The Company's environmental and sustainability policy aims to achieve economic growth through the rational use of natural resources, the maintenance of environmental stability, and the preservation of the environment for future generations.

Its key principles are:

- **Social responsibility** – today and in the future.
- **Balanced use of natural resources** – an effort to meet consumer needs while ensuring environmental safety and the rational use of resources.
- **Ecological balance** – the understanding that access to high-quality resources is possible only if the natural balance is maintained.

Terms and Definitions

Sustainable agricultural production is a management model that involves the efficient use of natural resources, the maintenance of environmental conditions conducive to human health, as well as the preservation, reproduction and improvement of the quality of the environment and natural resource potential.

Precision farming is a system of interconnected measures aimed at optimizing the use of production resources and technologies in specific field areas in accordance with crop needs, soil conditions, and environmental factors. Its components include: global positioning systems (GPS); geographic information systems (GIS); and yield monitoring technologies.

Pesticides are natural or synthetic chemicals used to control, eliminate, or prevent the spread of pests, diseases, and weeds that negatively impact agricultural production.

Ecologization is the comprehensive implementation of eco-economic farming methods aimed at conserving and restoring natural resources. This includes the development of sustainable agroecosystems, the production of competitive and environmentally safe products, as well as the minimization and strict regulation of human intervention in natural biocenoses.

Key Principles

Compliance with legislative, regulatory, and agreed-upon customer requirements regarding the quality and safety of food and feed products.

Protection of the environment and biodiversity. Compliance with the provisions of current Ukrainian legislation and international standards to reduce negative environmental impact and prevent accidents.

Preventing and reducing negative impacts on biodiversity; sustainable management of natural resources. Promoting the greening of production through organic farming and environmentally friendly farming practices.

Labour protection and human rights. Compliance with labour protection, fire safety, and road safety requirements; reducing the risk of injuries; improving workplace conditions.

Ensuring human rights and freedoms, eliminating child and forced labor, and preventing discrimination. Complying with labor laws, ensuring decent working conditions, fair compensation, and social protection.

Technological innovation and production development. Regularly updating the machinery and equipment fleet, modernizing units, and using modern seeding complexes to reduce soil compaction and increase efficiency.

Responsible use of pesticides and agrochemicals. Updating crop nutrition systems in line with current needs and scientific recommendations. Conducting environmental assessments of pesticide application regulations, strict compliance with the rules for the transportation, storage, and disposal of fertilizers and plant protection products.

Sustainable purchasing and social projects. Developing a sustainable procurement policy and encouraging contractors to integrate sustainability principles into their business processes. Developing cooperation with educational institutions, organizing training programs for students, and building a talent pool.

Obligations

In accordance with the Company's Corporate Principles regarding environmental responsibility, the Company assumes the following obligations with respect to:

Compliance with legislation – harmonization of internal regulations with the requirements of national environmental protection laws.

Adoption of EU standards – gradual implementation of European Union norms and principles into environmental protection activities.

Improvement of the management system – continuous enhancement of environmental safety and development of an integrated management system that complies with the international standard DSTU ISO 14001:2015 "Environmental Management Systems – Requirements and Guidance for Use."

Innovation and energy efficiency – implementation of modern solutions in the field of environmental safety and improvement of the energy efficiency of production processes at all stages of operations.

Preventive measures – prioritizing actions aimed at preventing negative impacts on the environment.

Choice of suppliers – giving preference to partners who are constantly working to improve efficiency, business sustainability, and the rational use of resources.

Independent audit – conducting regular inspections, assessments, and certifications of environmental protection activities.

Transparency of information – providing substantiated and accurate data regarding the Company's products and operations.

Education and awareness – training employees, business partners, and the public on environmental protection issues and promoting environmental awareness.

Environmentally safe practices – implementing safe business practices and involving employees in efforts to improve the environment.

Transparent dialogue – maintaining communication with suppliers, employees, and local communities regarding the Company's environmental activities.

Environmental Management System

This policy is implemented within the framework of the Company's Integrated Management System. Responsibility for its practical implementation rests with the heads of production units.

To ensure consistency and comprehensiveness, all structural units of the Company will undergo certification in accordance with the ISO 14001:2015 standard "Environmental Management Systems. Requirements and Guidelines for Use."

The Company is obligated to continuously improve both its environmental protection activities and the management system for these activities as a general rule. The effective functioning of the environmental management system will be ensured through a sufficient level of organizational, material, human, and financial resources.

Partnerships in the sphere of environmental protection

Transparency and Accessibility of Information – ensuring the public has proper access to public information regarding the Company's environmental protection activities.

Cooperation and Collaboration – developing partnerships with government, non-governmental, and public institutions, enterprises, and organisations interested in environmentally safe operations.

Research and innovation – conducting and supporting research aimed at improving energy efficiency, reducing negative environmental impacts, and lowering environmental risks.

Participation in international programs – active participation in global and international initiatives aimed at achieving sustainable development, climate conservation, and biodiversity preservation.

Final Provisions

This policy is one of the Company's key priorities and is disclosed to every employee. It reflects the Company's stance on its interaction with the environment and the implementation of sustainable development principles in today's context.

This policy serves as the basis for formulating an environmental strategy, setting targets for environmental protection activities, and ensuring radiation safety.

The policy is regularly reviewed, adjusted, and improved in accordance with changes in the Company's development priorities and business conditions.

Regulatory references

- Law of Ukraine No. 1264-XII of June 25, 1991, “On the Protection of the Environment”
 - Water Code of Ukraine No. 213/95-VR of June 6, 1995
 - Land Code of Ukraine No. 2768-III of October 25, 2001
 - UN Framework Convention on Climate Change of June 4, 1992
 - EU Directive 2022/2464 (Corporate Sustainability Reporting Directive)
 - EU Regulation 2020/852/EU (EU Taxonomy Regulation)